



Notice to Vale production and maintenance employees (*USW Local 6500*)

We are very pleased a new Collective Agreement has been ratified between Vale and the United Steelworkers Local 6500. Information about the new Collective Agreement can be found at **www.valeincone negotiations.com**.

Production and Maintenance employees will receive a package in the mail in the coming days with information about returning to work.

Employees who have changed addresses since July 13, 2009 are asked to call Vale at 705-682-6830 immediately to confirm your intention to return to work and to receive further information about return to work meetings that have been scheduled. Employees who do not contact the company before Thursday, July 22nd may be deemed to have voluntarily resigned.

Thank you for your cooperation.